

**Faculty Regulations for Recruitment to the Project
regarding the activities of the Faculty of Electrical Engineering of Białystok
University of Technology**

Programme: PROM - Short-term academic exchange - recruitment 2024

Project: PROM – Short-term academic exchange

Project Number: BPI/PRO/2024/1/00021

§ 1

General information

1. The implementation of the PROM project at the Faculty of Electrical Engineering will be carried out using the principles of horizontal policies regarding:
 - a) **accessibility for persons with special needs**, including persons with disabilities and persons in a more difficult situation due to other premises (e.g. persons with low income, foreigners, refugees, etc.);
 - b) **equal opportunities and non-discrimination**, including respect for other persons participating in the programme irrespective of their: sex, race, colour, descent, genetic features, language, religion, beliefs, political or any other opinion, membership of a national minority;
 - c) **equal opportunities for women and men**, including equal treatment of both sexes;
 - d) **principles of sustainable development**, concerning the application of the ‘do no significant harm’ principle to the environment (DNSH principle) based on the assumption that no activities may worsen the state of the environment and contribute to the escalation of the climate crisis.

§ 2

The scope and subject of support

1. The following activities are supported under the Project at the Faculty of Electrical Engineering:
 - a) active participation in a conference abroad (speech, including participation in a poster session);
 - b) participation of doctoral students in workshops in the field of electrical engineering, electronics, automation and telecommunications.
2. The Project Participant receives financial support in accordance with § 7 of the Regulations for organization, recruitment and payment of scholarships and other forms of support under the PROM project.

§ 3

Characteristics of the target group

Project participants can be:

- a) doctoral students of the Doctoral School of Białystok University of Technology and employees of the Faculty of Electrical Engineering of Białystok University of Technology conducting scientific research in the discipline of automation, electronics, electrical engineering and space technologies;
- b) doctoral students of foreign universities preparing doctoral dissertations in the field of technical and exact sciences.

§ 4

Criteria for qualifying participants for the Project

1. A condition for participation in the recruitment procedure is reading the 'Regulations for organization, recruitment, participation and payment of scholarships and other forms of financial support under the PROM project' and these 'Faculty Regulations for Recruitment to the Project', accepting the conditions and submitting application documents in accordance with the templates.
2. Information on the recruitment for individual tasks will be made available on the project website <https://pb.edu.pl/iros/projekty-nawa/prom-2024/rekrutacja/> and the website of the Faculty of Electrical Engineering.
3. Candidate applications will be accepted electronically, to the address we.nawa2024@pb.edu.pl.
4. Eligibility criteria for doctoral students of the Doctoral School of Białystok University of Technology and employees of the Faculty of Electrical Engineering of Białystok University of Technology:
 - a) previous scientific achievements of the candidate;
 - b) compatibility of the subject of the candidate's ongoing research work with the conference profile;
 - c) preparation and presentation of a paper or presentation of a poster at a conference.
5. Eligibility criteria for doctoral students from foreign universities:
 - a) doctoral students of foreign universities preparing doctoral dissertations in the field of technical and exact sciences;
 - b) knowledge of English or Polish at a communicative level (certificate, document);
 - c) previous scientific achievements of the candidate.
6. The application documents submitted on time will be evaluated by the Faculty Recruitment Committee for the PROM project, composed of: Dean of the Faculty of Electrical Engineering, Director of the Institute of Automation, Electronic and Electrical Engineering, Evaluation Specialists.
7. Candidates will be informed by e-mail about the decision of the Faculty Recruitment Committee regarding their qualification for the Project, to the e-mail address provided in the application form.

§ 5

Competences acquired as a result of the support

Participation in the Project will contribute to the achievement of the following learning outcomes by the participant:

- a) **Knowledge** – The project participant knows and understands: the key directions of development of the represented discipline and their impact on scientific progress and practical applications; international scientific achievements in a given field; research methods and techniques appropriate for the represented scientific discipline.
- b) **Skills** – The project participant is able to: critically analyze and evaluate the latest scientific achievements, verify and improve the results of their own research, use newly learned research methods and techniques, present the results of their research in international forums.

- c) **Social competences/attitudes (including communication skills, teamwork skills and adaptability in an international environment)** – The project participant is ready to: consciously engage in international cooperation in the development of science and technology; share knowledge and experience with other scientists; be open to new ideas and various research approaches; and function effectively in multicultural research teams.

§ 6

Criteria for assessing the learning outcomes after the end of the support

- a) **Knowledge** – knows and understands:

Learning outcomes	Verification criterion
key directions of development of the represented discipline and their impact on scientific progress and practical applications	The participant expanded their knowledge of research methods and techniques used in international research centres. The participant has prepared a report/poster.
international scientific achievements in a given field	
research methods and techniques appropriate for the represented scientific discipline	

- b) **Skills** – is able to:

Learning outcomes	Verification criterion
critically analyse and evaluate the latest scientific achievements	The participant effectively uses the latest research methods and presents the results of their research in international forums. The participant has prepared a poster/presentation.
verify and improve the results of their own research	
use newly learnt research methods and techniques	
present the results of their research in international forums	

- c) **Social competence** – is ready to:

Learning outcomes	Verification criterion
consciously engage in international cooperation in the development of science and technology	The participant has developed adaptive and communication skills in an international research environment, has actively participated in the conference/ workshops.
share knowledge and experience with other scientists	
be open to new ideas and diverse research approaches	
function effectively in multicultural research teams	

§ 7

Methods of verifying the learning outcomes

- Verification of learning outcomes of all participants will be carried out by Faculty Evaluation Specialist and will be based on 2 methods:
 - Competency tests, completed before and after the mobility;
 - Charter for Competency Development completed before and after the mobility.

2. The choice of the method will be made by the Evaluation Specialist (ES) and will be adapted to specific actions and target group whose competencies will be subject to verification.
3. Evaluation materials, adapted to the appropriate target group and the specificity of the task, will be prepared by the Faculty Evaluation Specialists.
4. Participants in the project will receive a mobility completion certificate following a positive evaluation in terms of improving their competences.
5. Verification of the learning outcomes of people with disabilities and people with special needs will be tailored to the individual needs of the participants. If necessary, a different method than the one provided above will be prepared and used, e.g. interview, participant's self-assessment, classroom observations. The verification of the effects will include, among others, the possibility of adjusting the time and date of the assessment of the learning outcomes at a later stage, conducting the assessment in different languages, etc.

Appendices:

1. Application form of the candidate for the 'PROM – short-term academic exchange' project