

Bialystok University of Technology									
Field of study	Management							Degree level and programme type	first degree/second degree
Specialization/ diploma path	-							Study profile	-
Course name	Human resource management							Course code	IS-FM-00081W
								Course type	elective
Forms and number of hours of tuition	L	C	LC	P	SW	FW	S	Semester	winter
		30						No. of ECTS credits	6
Entry requirements	-								
Course objectives	Knowledge: Conveying the students information about human resource management that are relevant , taking into management. Skills: shaping the ability of HRM . Social competences: Developing social skills by means of sharing the knowledge about teamwork and involvement in it.								
Course content	Basic of HRM. Job design and job analysis. Workforce planning. Recruitment. Selection. Training and development. Motivation. Benefits and safety programs.								
Teaching methods	presentations, case studies								
Assessment method	written test, presentations quality, homework's quality								
Symbol of learning outcome	Learning outcomes							Reference to the learning outcomes for the field of study	
L01	Student indicates the essence, features and principles of human resource management.							-	
L02	Student discusses the human resource management process, presents its elements.							-	
L03	Student describes main aims and rules of human resource management.							-	
L04	Student knows and applies ethical rules and standards, and is able to work in a team.							-	
Symbol of learning outcome	Methods of assessing the learning outcome							Type of teaching activities (if more than one) during which the outcome is assessed	
L01	Case study, presentation, written test							C	
L02	Case study, presentation, written test							C	

<b>L03</b>	Case study, presentation, written test	C	
<b>L04</b>	Case study, presentation, written test	C	
<b>Student workload (in hours)</b>		<b>No. of hours</b>	
	Participation in classes	30	
	Preparation for classes	40	
	Doing homework	40	
	Participation in student-teacher consultation	5	
	Preparation for pass the module	35	
	<b>TOTAL:</b>	150	
<b>Quantitative indicators</b>		<b>HOURS</b>	<b>No. of ECTS credits</b>
<b>Student workload – activities that require direct teacher participation</b>		<b>35</b>	<b>1,4</b>
<b>Student workload – practical activities Student workload – practical activities:</b>		<b>115</b>	<b>4,6</b>
<b>Basic references</b>	1. D. Torrington, L. Hall, C. Atkinson, S. Taylor, Human Resource Management, Harlow, Pearson Education, 2017 2. M. Armstrong, S. Taylor, Armstrong's handbook of human resource management practice, London, Kogan Page, 2020		
<b>Supplementary references</b>	1. G. Dessler, Fundamentals of human resource management, Boston, Pearson Education 2016 2. D. Lepak, M. Gowan, Human resource management: managing employees for competitive advantages, Upper Saddle River, Pearson Prentice Hall, 2010		
<b>Organisational unit conducting the course</b>	Department of Management, Economy and Finances	<b>Date of issuing the programme</b>	
<b>Author of the programme</b>	Anna Tomaszuk, PhD	20.02.2022	